

Report to:	Overview and Scrutiny Committee (Children's Services and Safeguarding)	Date of Meeting:	Tuesday 6 June 2023
Subject:	Safeguarding Learning and Development Offer		
Report of:	Interim Director of Children's Social Care and Education	Wards Affected:	(All Wards);
Portfolio:	Children's Social Care		
Is this a Key Decision:	No	Included in Forward Plan:	No
Exempt / Confidential Report:	No		

Summary:

This report provides a summary of training provided by the SSCP for 22/23 as well as agency engagement.

Recommendation(s):

(1) To consider the information provided and note the report.

Reasons for the Recommendation(s):

The report responds to a request at a previous meeting of the Committee.

Alternative Options Considered and Rejected: (including any Risk Implications)

NA

What will it cost and how will it be financed?

(A) Revenue Costs

There are no direct revenue implications associated with this report.

(B) Capital Costs

There are no direct capital implications associated with this report.

Implications of the Proposals:

Resource Implications (Financial, IT, Staffing and Assets):	
Legal Implications:	
Equality Implications:	
There are no equality implications	
Impact on Children and Young People: Yes	
The training provided seeks to improve skills and knowledge across Children’s workforce the Children’s Workforce to safeguard children.	
Climate Emergency Implications:	
The recommendations within this report will	
Have a positive impact	No
Have a neutral impact	Yes
Have a negative impact	No
The Author has undertaken the Climate Emergency training for report authors	Yes
There are no climate emergency implications as a direct result of this report.	

Contribution to the Council’s Core Purpose:

Protect the most vulnerable: The training seeks to improve skills and knowledge across Children’s workforce whose activity protects and supports those children and young people who have complex care needs.
Facilitate confident and resilient communities: The training of partners supports the workforce to effectively support families in need of support and improve resilience.
Commission, broker and provide core services: N/A
Place – leadership and influencer: N/A
Drivers of change and reform: N/A
Facilitate sustainable economic prosperity: N/A
Greater income for social investment: N/A
Cleaner Greener N/A

What consultations have taken place on the proposals and when?

(A) Internal Consultations

The Executive Director of Corporate Resources and Customer Services (FD.7241.23) and the Chief Legal and Democratic Officer (LD5441.23) have been consulted and any comments have been incorporated into the report.

(B) External Consultations

NA

Implementation Date for the Decision

Immediately following the Committee meeting.

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Appendices:

Appendix A Training Data

Background Papers:

There are no background papers available for inspection.

1. Overview

- 1.1 The report provides a summary of training provided by the Sefton Safeguarding Children Partnership (SSCP) for 22/23 as well as agency engagement.
- 1.2 Sefton SCP Learning and Development offer has provided the multi-agency children's workforce with opportunities to influence and impact upon their safeguarding children practice and responsibilities.
- 1.3 Collaboration for SSCP Learning and Development offer is informed by SSCP Business Priorities, national learning and local need and concentrates on areas identified from previous reporting year e.g., April 2022-March 2023. This has included:
 - Design and deliver an enhanced training programme specific to the partnership safeguarding priorities.
 - Launch the revised Level of Need Guidance across the partnership.
 - Provide training offers in response to audit activity across the system.
 - Deliver briefings for the partnership on national reviews and safeguarding research.
 - Be responsive to training needs that are highlighted in Ofsted Inspections.
- 1.4 All the areas of work identified from the previous year's annual report have been achieved. The SSCP have also strengthened the reporting arrangements through the SSCP structure to ensure there is oversight at all levels on training applications and attendance across the multi-agency partnership.
- 1.5 Moving forward, attendance and engagement will be a standing item at all Learning and Development subgroups. This will be included in the subgroup Chairs report to be presented to the Safeguarding Forum which in turn will be reported up to the 3 Key Leads for their oversight.
- 1.6 During the period April 2022-March 2023 **48** courses offered (virtual and face to face model) with **1395** professionals attending. Appendix A contains a detailed breakdown of training provision and attendance for the period.

2. Forward Planning

- 2.1 Forward Planning for SCP Partnership for 2023/24 is as follows:
 - Respond and offer training programme reflecting SSCP Priorities and embed and sustain current offer to ensure all agencies access the learning and development offer .
 - SSCP Learning and Development Subgroup to develop a work plan to share with strategic leaders.
 - Contextual Safeguarding -Sustain and embed opportunities for childrens workforce to understand Harmful Sexual Behaviours.
 - Identify tool to support and identify Harmful Sexual Behaviours practice e.g Brook Traffic Light Tool and develop a model to cascade across Partnership.
 - Further embed SERIOUS Self Harm and Suicide Prevention training.

- Develop Sexual Health Briefing in Partnership with Sefton Sexual Health Service
- Deliver 30 minute briefing on Neglect Screening Tool
- Design SWAY Briefings on Harmful Practices
- Devise Briefings for Neglect Screening Tool and Revised level of Need
- Respond to National Panel Reviews
- Hold sessions on the revised Working Together Guidance if available if guidance is updated.
- Support Children Social care Improvement Plan and develop Private Fostering Briefing and Newsletter.